

Sirius Apprenticeship

Construction Plant Operative



The Sirius Group: Confidence you can build on

Company: The Sirius Group

Industry: Construction

Services: Demolition, remediation, drilling and civil engineering contractors. Planning, geotechnical and environmental consultants. Renewable Energy.

Location: Principal offices in Durham, Leeds and Warrington with project sites across the UK.

Apprenticeship: Construction Plant Operative

Duration: Minimum 15 months

Training Location: CITB, Bircham Newton (Norfolk) and your Sirius workplace

Structure: 13 weeks of training at the college, with further training where required, plus on-the-job learning and experience

Start date: 2022



About The Sirius Group

Established in 2003, The Sirius Group are a northern based remediation and civil engineering company with over 260 employees. We are an enabling works specialist, delivering design and build solutions to sites with complex ground conditions.

Sirius provide demolition, remediation, ground stabilisation and civil engineering services to the construction industry. Delivery is often combined with our own planning and geotechnical consultancy expertise. We operate nationally, but mainly from offices in Durham, Leeds and Warrington. Our unique combination of services provides confidence to build on some of the most complex and challenging brownfield or greenfield sites.

Be at the forefront of technology

The Sirius Group is a progressive and forward-thinking company investing heavily in the latest technologies and machine guidance systems. Sirius Plant has one of the most advanced fleets in the country, continually investing in machines and systems to be at the forefront of technology.

What skills will I learn?

This apprenticeship course will help you gain the relevant knowledge, skills and behaviours required to carry out the role of a plant operator in the construction industry. You'll also get a Sirius mentor to guide you and you'll learn from some of the best and most experienced operators in the industry.



The broad purpose is to check, prepare and safely operate a variety of plant machines used on our construction sites. This apprenticeship will also undertake a range of non-operational activities, such as checking, maintaining and cleaning machines. Also learning to direct and guide other plant and vehicles, carry out the role of a plant and vehicle marshaller, and help to load plant onto or off a transporter when delivered to other sites.

This apprenticeship can lead to opportunities to progress to become a lead operator, supervisor or manager.



Course content

The course covers the following roles and categories of construction plant machinery:

- plant operator
- plant and vehicle marshal
- forward-tipping dumper or articulated dump truck (ADT)
- ride-on roller
- telescopic handler
- 360° excavator.

You'll learn knowledge, skills and behaviours in:

- safe operation of plant machinery
- maintenance of plant machinery
- health, safety and welfare
- risk assessments and method statements
- interpreting information
- effective communication
- customer relationships.

You'll also focus on personal skills in:

- Mathematics
- English
- drug and alcohol awareness
- time management
- teamwork and independent working
- attitude and discipline
- personal organisation.

Teaching and assessment

The course will be delivered by CITB (Construction Industry Training Board). 13 weeks of training and assessment delivered over a minimum of 15 months, with further training if required.

Block 1: 3–4 weeks

Block 2: 3–4 weeks

Block 3: 6–7 weeks

Block 4: 2 days

Qualifications you gain

Construction Plant Competence Scheme (CPCS) trained operator card (red card)

Level 1 Functional Skills

Methods of assessment

You'll be regularly assessed via a range of different methods, and will be required to complete college-based and site-based activity journals. You'll be given clear, direct and constructive feedback to enable you to make progress and successfully complete the course.

Entry requirements

Academic - No formal requirements, but it's useful to have GCSE grades in English, maths and technology.

To help assess your suitability for the course, an informal discussion will be held to assess your suitability for the position.

Other information

You'll need good communication skills and a good level of physical fitness.

Cost: You will be paid while you learn.

How to apply? please email: paul.clarke@thesiriusgroup.com

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Demolition, remediation, drilling and civil engineering contractors. Planning, geotechnical and environmental consultants. Renewable Energy.

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